Effective January 1, 2017, Securian Life Insurance Company, an affiliate of Securian Financial Group (Securian), will become the new provider of Mission Health’s Group Term Life and Accidental Death & Dismemberment (AD&D) program.

As a team member of Mission Health, you are automatically enrolled for Basic Term Life* and AD&D* coverage of one times your annual base pay (up to $600,000) at no cost to you. You may also choose to elect additional coverage for you and your family. Evidence of Insurability will be required for coverage elections made beyond 31 days from your initial eligibility.

<table>
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<th>Coverage options</th>
<th>(choose all that apply)</th>
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| Elect | Supplemental Life and AD&D* | 1-4x annual base pay | • Includes matching AD&D benefit  
• Maximum coverage: $600,000 |
| Elect | Spouse Life | $30,000, $40,000 or $50,000 |
| Elect | Child Life | $5,000 or $10,000 | • Children eligible live birth to the end of the month in which they turn 26 years old |

If your spouse or child is eligible for team member coverage, they cannot be covered as a dependent.  
A child may only be covered by one parent.  
*Beginning at age 70, Supplemental Life and AD&D coverage reduces to a percentage of the amount in effect prior to age 70: to 55 percent at age 70, to 35.75% at age 75 and to 27% at age 80.

Underwritten by Securian Life Insurance Company
Additional features

Beyond paying a benefit in the event of your death, your group life insurance plan has other important features:

- **Accidental Death and Dismemberment (AD&D)** – Provides beneficiaries with additional financial protection if an insured’s death or dismemberment is due to a covered accident, whether it occurs at work or elsewhere.

- **Take your coverage with you** – If you are no longer eligible for coverage as an active team member, you may port your group life insurance coverage or you may convert your life coverage to an individual life insurance policy. Premiums may be higher than those paid by active team members. See your certificate of insurance for complete details.

- **Early benefit payments if diagnosed as terminally ill** – If an insured person becomes terminally ill with a life expectancy of 12 months or less, you may request early payment of up to 100 percent of the life insurance amount, not to exceed $1,000,000 (Basic and Supplemental Life combined).

- **No premiums if you become disabled** – If you become totally disabled according to the terms of your certificate, life insurance premiums may be waived.

**Cost of Coverage**

Rates are shown per $1,000 of coverage.

**Supplemental Life and AD&D**

- $0.173 Monthly premium
- $0.080 Bi-weekly premium

**Child Life**

**Bi-Weekly Cost**

One premium provides coverage for all eligible children.

- $5,000 $0.26
- $10,000 $0.52

**Spouse Life**

**Bi-Weekly Cost**

- $30,000 $4.64
- $40,000 $6.18
- $50,000 $7.73

All rates are subject to change.

**Here’s the easy math to your bi-weekly premium:**

Total coverage you need $______________

÷ 1,000 $______________

x $0.080 $______________

= Bi-weekly Premium $______________

**Why Life Insurance?**

Learn how life insurance can protect your financial future by watching a brief video at LifeBenefits.com/videos/Term

**TO ENROLL:**

Enroll online through Infor-Employee Self Service during your initial enrollment period or during Annual Enrollment

**QUESTIONS?**

Call HR Direct Connect at 828-213-5600