

2021 Short Term Disability Coverage / Premiums
(paid with after-tax contributions)

Coverage	Biweekly Cost	Weekly Maximum Benefit
40%	Mission pays the cost	No cap
50%	(Biweekly covered base pay ÷ 100) x \$0.38	No cap

2021 Long Term Disability Coverage / Premiums
(paid with after-tax contributions)

Coverage	Biweekly Cost	Monthly Maximum Benefit
40%	Mission pays the cost	\$6,500
50%	(Biweekly covered base pay ÷ 100) x \$0.55	\$10,000

The monthly caps for physicians are \$15,000 for 40% coverage and \$20,000 for 50% coverage