



2021 Benefits Information for Retirees

Congratulations on your retirement! Below is some information about your benefits to assist you in transitioning from our team at Mission Health into your retirement.

Benefits (must be enrolled in coverage)	Information	Contact
PTO Balance	Will be paid out and included in your last pay check.	Payroll Department - 828.257.7021
Health and Dental Insurance	Coverage will end on the last Saturday of the pay period in which you last work. There is not a retiree health or dental plan.	Health: MedCost – 877.275.2718 Dental: HealthSCOPE – 877.226.2058
Health Care Continuation: - COBRA - Health Insurance Marketplace - Medicare	You may continue your coverage through COBRA for health, dental, vision, and/or EAP. COBRA information will be mailed to your home following your last day of employment. Health Insurance Marketplace - options as an alternative to COBRA, and if you are not yet eligible for Medicare.	<ul style="list-style-type: none"> • COBRA: Flores & Associates - 800.532.3327 • www.healthcare.gov/marketplace/individual • Council On Aging - 828.277.8288 or www.coabc.org • www.medicare.gov
Life Insurance	Coverage will end on the last Saturday of the pay period in which you last worked. In most cases, you are eligible to continue your life insurance through either Conversion and/or Portability. Information will be mailed to your home from Prudential following your date your employment ends.	Prudential 800.524.0542
Short & Long Term Disability Insurance	Coverage will end on the last Saturday of the pay period in which you last work. This coverage may not be ported or converted.	Aflac - 888.862.5732, option 2
Vision insurance	Coverage will end on the last Saturday of the pay period in which you last worked. You may continue your coverage through COBRA. COBRA information will be mailed to your home following your last day of employment.	Community Eye Care - 888.254.4290
Aflac	Accident, Critical Illness, Hospital Indemnity Insurance	Aflac - 800.433.3036
Long Term Care Insurance	Premium deduction will stop with your last pay check. You may take your policy with you and pay premiums directly to your insurance carrier. Please contact them for more information.	UNUM 800.227.4165
Retirement 401(k)	Retirement Counseling is provided through Transamerica.	Transamerica - 800.755.5801 mission.trsrretire.com
Social Security	Payments may begin as early as age 62 for any month that you do not earn more than the Social Security limit. Eligibility for Social Security payments is based on an earnings test. You can get more information from the Social Security Office.	800 Centre Park Drive Asheville, NC 28805 866.572.8361

Human Resources

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